



MINUTES

BOARD OF SUPERVISORS, COUNTY OF MONO

STATE OF CALIFORNIA

Regular Meetings: The First, Second,
And Third Tuesday of each month

REGULAR MEETING

County Courthouse
Bridgeport, California 93517

January 9, 2007

9:03 a.m. Call meeting to Order

Memorial Hall (due to Courthouse fire)

Hazard: I would like to thank everyone who responded to the courthouse fire last night (all fire departments and emergency services) who saved our courthouse. I want to thank our staff to get here early to set us up at the Memorial Hall this morning. Finally, thank you for everyone who showed up to support Sheriff Scholl here today. I ask that we open our meeting.

Pledge of Allegiance led by Vice-Chair Bauer

OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD on items of interest of the public that are within the subject matter jurisdiction of the Board. (Speakers may be limited in speaking time dependent upon the press of business and number of persons wishing to address the Board.)

No one spoke.

DEPARTMENT REPORTS/EMERGING ISSUES

(PLEASE LIMIT COMMENTS TO FIVE MINUTES EACH)

Ed Zylman addressed the Board. Mary Stanley, Program Manager, here today. Briefly is task reauthorization. The State wants to know that you have been briefed on possible sanctions. Families on TANF and requirements to participate in work or looking for work. Mono County has an advantage and above the Federal requirements for participation (58% single families and 100% on two-parent families). We will remain looking good and fully funded. We had to do a report (handed out to the Board). This is an addendum to the existing plan (in 97 or 96) with the requirements assigned in 2005 and in effect in 2006.

Kelly Garcia for Public Works. We had a courthouse fire last night. The alarm system was recently redone. We know it works now. It sent an alarm directly to dispatch at 9:45 a.m. The fire was contained in the Law library and main hallway on the first floor. An electric wall heater malfunctioned. Bridgeport Fire responded very well and saved the building. Smoke was billowing out of the building and they couldn't originally see the flames. They contained the fire just after 10:00 p.m. and had the flames out. When I got there, I found Bridgeport Fire, Sheriff's Office, CHP, and Herb Glazier with the magic ring of keys (real big help). Bridgeport Fire practices for this fire several times a year. There was response from Antelope Valley Fire, Lee Vining, June Lake, and the Marine Base. Quiet by 11:00 p.m. and clean things up to get into the building by midnight. Hazard: How long will it take to clean things up completely? By the end of the week. We're waiting for the adjuster. We'll get a cleaning company in to clean the walls, fabric, carpet, etc. Thank you to everyone who responded, it was really appreciated.

BOARD MEMBER REPORTS

Bauer- June Mountain is open. We are up and running. Pete Levy- retirement party at the Double Eagle on 2/10. He's not officially retiring until 2/20. We should plan a Board Proclamation on that. Hazard will take care of that. I spoke to the Board about YARTS. I wanted to update on the latest statistics. Scholl, Mark M. are working on this. Search and Rescue will start a fundraiser for a building. Starting a fuel reduction with new-style cutting and burning in the June Lake area. There is a grant moving forward for Commercial Absorption Study to see what we might need and have. I had a discussion with the June Lake Fire Chief. Not only do the paramedics reside in June Lake, the June Lake community has been paying the utilities for them and everything. They have had a free ride for almost 20 years. This community activity worked on keeping their paramedics there. As part of a future discussion, I want to make sure to tell you that the community would put money behind them.

Reid- Northern Mono Chamber of Commerce. Pickle Meadows presentation. I asked him to provide information to the Board. I have info regarding the governors military liaison in California to help prevent base closures. I will schedule Dan Lyster to go to the Chamber meeting in February. Pete Levy- a party at Topaz 2/22 (300 people signed up for it already). There will be two parties. I highly recommend recognition to Pete who worked with the County since the 70's. Courthouse fire: It was a very impressive response in emergency services. They were very well coordinated. They went into the building with oxygen on and impressed with the professionalism in our first responders. We need to get on more financing for response units. Many units responded out of their area. I believe they saved that building. It looked pretty bad when I got there. I'm grateful!

Hunt- Yesterday I was on a conference call with the governor's office with his new program covering every uninsured person in California. There's a gap of millions who are not covered. Shared Responsibility Program- costs will be spread out and come down. He hopes this will lead to legislation by the end of the year. He's encouraging prevention as well. Out of 6.5 million, uninsured, 1 million are undocumented immigrants. That opens the door to another issue and the impact it may have.

Farnetti- Attended the DSA negotiations last Thursday. I received an email from John Hoffman, of RCRC, giving a breakdown of payments. In looking at 557,660 (what we received last year), we're receiving more this year. This revenue is shared 50% with the schools.

Hazard- We met with the County negotiating team last Thursday. On 1/5 I met with a property owner in the tri-valley area. The owner made an offer to dedicate property to the County. We're going to work with the owner this week and walk the property. We have a second property owner to donate property for a fire station out there. EMS group to formulate a report to the Board on EMS as it exists today, what their issues are and how we can support them. I received, in the mail, a notice that the 760 area code is up for review and new designation. I ask Evan to work with Kelly to keep us abreast on the courthouse. We have a Great Basin Air Pollution Control meeting 1/18 at issue.

9:05 a.m. BOARD OF SUPERVISORS

1) Oath of Office (Chairman Hazard)

ACTION: Administer Oath of Office to Rick Scholl, Sheriff-Coroner, elected in the November 7, 2006 General Election.

Sheriff Scholl please come forward. Sheriff Paranick as well. Oath administered to Sheriff Scholl by Chairman Hazard. Retired Paranick pinned the badge on Sheriff Scholl. The department is going to be in good hands with Rick. He's going to have some challenges, no doubt, and congratulations. I'm honored to have Sheriff Paranick and former Sheriff Strelneck in the audience. It's incredible to see all our friends here. My wife, Annette, and daughter, Melissa, are here as well. We were married here in Mono County in 1975. I remember when Hap was a Paramedic and we convinced him to come over to the Sheriff's Department and here he is to administer the Oath of Office. You are all invited to the Open House at the Sheriff's Office for coffee and goodies. You're welcome to attend.

Recess taken @ 9:20 a.m. thru 9:32 a.m.

COUNTY ADMINISTRATIVE OFFICE

2) CAO Report re Board Assignments (David Wilbrecht)

ACTION: Receive brief oral report by County Administrative Officer (CAO) regarding his activities.

David Wilbrecht addressed the Board. I had not looked at my project list. It's not really active therefore it was pulled. We are trying to make improvements throughout the agenda. I will have a change in office hours now that we have a Director of Finance in place. I will work ½ days in Bridgeport and ½ days in Mammoth per week. Bridgeport 8:00-8:30 and then to Mammoth 1:30-2:00 to 6:00 p.m. I will flex my schedule a little bit. Activities:

1. DSA negotiations (new Sheriff and Police Chief talking about making improvements to the system)
2. Several personnel issues
3. Put together information the Eastern Sierra Transit Authority meeting
4. Working with Julie Tiede on a new contract for services. There are vast differences on how Mono and Inyo handle their employees. Mark Magit was the Child Support Services Director in the past and is helping to work on this project.
5. Lee Vining bypass road (use permit from Forest Service expected). The meeting is at a staff level. Supervisor Bauer will make it and Supervisor Reid can attend by conference call.
6. Management Meeting is scheduled for tomorrow- big news is Brian's list and the agenda process implemented in a couple of months.
7. Meeting weekly on the agenda review process. It's generally 8:30 in my office on Wednesday. This week we won't. Clerk: We need to meet for the 1/16 agenda. Rudolph: I suggest that maybe you discuss amongst yourselves as to who is going.
8. Cemetery Committee meets tomorrow (hopefully we'll wrap up)
9. Meet with Interest Group (Rodeo Grounds)

Hunt: How are we coming on our teleconference capabilities? Wilbrecht: I think you'll see a proposal about changing out a T-1 line we have. We have internet connection which has reliability and speed problems. They want to acquire two T-1 lines which will make a big difference. This may come before the Board in February. **Send this to Clay.** We're working through the Sierra Center Mall issues. This 3rd floor space is going to be for technology by May or June. The video-conf equipment requires four long distance calls to use.

Lunch recess taken @ 11:58 a.m. thru 1:01 p.m.

CLOSED SESSION

- 3) **CONFERENCE WITH LABOR NEGOTIATORS.** Government Code section 54957.6. Agency designated representatives: David Wilbrecht, Marshall Rudolph, Robert Garret, Brian Muir, Greg Busey and Richard C. Scholl. Employee Organization: Mono County Sheriff's Association (aka Deputy Sheriff's Association).

CONSENT AGENDA

(All matters on the consent agenda are to be approved on one motion unless a board member requests separate action on a specific item)

BOARD OF SUPERVISORS

- 4) Inyo-Mono Fish and Game Advisory Commission
ACTION: Appoint Joe Pecs to the Inyo-Mono Fish & Game Advisory Commission.
M07-10 *(Hunt/Farnetti 5-0)*

REGULAR AGENDA

BOARD OF SUPERVISORS

- 5) Annual Report presented by the Eastern Sierra Avalanche Center (**Forrest Cross**)
ACTION: Presentation of the Annual Report by the Eastern Sierra Avalanche Center. Board may be requested to consider a request for funding by the ESAC. An exact amount of the request is unknown. No recommended action. (**Fiscal Impact: None at this time**)

Nate Greenburg addressed the Board. I'm wearing the hat of the vice-president today and not the County. We wanted to thank you for your support (5,000 helped us get going). We raised close to 40,000. It really helped us get to where we are today. Last year we were non-profit. The Center is wrapped into the Forest Service and funding. This wasn't the case for us last year. Inyo County helped as well. This year the picture has changed and we're moving forward with a formal relationship with the Inyo National Forest. We have an agreement that says that we're matching funds. We're hoping to continue to grow the Center with the Forest Service and other entities as well. I'm going to talk about financial support and non-financial support in both directions (we're trying to go for is to bolster those agencies that can utilize our resources). Our budget is still dependent upon the community. We're required to come up with a match. We're looking at ways to solidify our budget and to come up with means to do so.

Rudolph: Is there some way the County can provide through a service contract in exchange for funding? Greenberg: We have a contract with Inyo County. We could entertain something similar to that (services for needs). We're hoping to bring on another person, part-time, to assist in public outreach, etc. Reid: I would like to see this thing carried through. I'm thinking about the Lee Vining situations. I don't know if Cal-Trans have their own experts. I would like to see some discussion with staff with your group and probably come in at budget time and also help you out financially. Hunt: Nate, I noticed that the focus is Mono County but are you reaching outside our region for funding opportunities? Sierra Nevada Conservancy can derive some funding that would affect other counties as

well. Greenberg: Yes, we have tried for the last 16-17 months to help with grant writing. We're volunteer with one paid employee. 60% of our forecast area falls in Mono County. We have the desire to extend to the Big Pine area and north toward Sonora Pass. The geography is so vast. Your webpage is a real resource!! It breaks it down to temperatures. It's amazing. Farnetti: I'm certainly very supportive. I think the timing couldn't have been better. I'm in support of a contract arrangement. Bauer: You're doing an amazing job! You guys have taken it to the next level within a short period of time. Your website work is great. We've had people dabble but there's been no consistency. We've learned to live on our own and it's a whole lot easier when we have someone helping to make those decisions. Having the Hazard Mitigation Plan that we just passed, there could be something coming.

Hazard: I read through your package, you're doing a lot of education. What I didn't see is the County really has a need in our Sheriff's Department and Public Works to have some training. They need the skills and tools and I would like you to encourage you to bring your training program to the County. I would like to see an expansion into the North County. We have two informational radio systems in the County right now. It might be worthwhile to get on as an informational briefing (risk factors and such). Contact Christina DeGeorge in Mammoth. Reid: Dave O'Hara from the Sheriff's Office can also help.

Wilbrecht: Last year the Board allocated \$5,000. Do you want to expand that? Bauer: I wouldn't mind seeing it go up. Reid: Rather than set a number and figure, I would rather see you and Marshall to continue dialog with the Center as to the money needed to provide services. Hazard: We have a line item for this sort of thing. Wilbrecht: We'll come back with some sort of structure in February.

DEPARTMENT OF FINANCE

- 6a) Department of Finance 2007 Work Plan (**Brian Muir**)
ACTION: Review Department of Finance proposed Calendar Year 2007 work plan. Give direction regarding priority of plan projects as well as additions to or deletions from the list. (**No fiscal impact**)

Ending @ Tape Two 205

Brian Muir addressed the Board. In the last couple of months I analyzed the department's workload. I want to give you an overview. I want a department that's efficient, professional, and transparent on both sides. I will be the bearer of news good or bad. I will be able to share my proposals for solving problems. You won't hear me blaming my predecessors for past actions. I inherited problems as my own. The report here delineates what I'm going to do. I will give you quarterly updates. If we have to slip completion dates, I will let you know. We probably can do this. I'm pretty persistent and can get it done. Changes are upsetting to a lot of people and we'll do our best to facilitate change. There will be a certain amount of disruption.

Rose Glazier did a good job and did what the Board wanted her to do. We've analyzed the cash flow with a greater return. It's important that the primary objective is to preserve the capitol. Rate is not insignificant. Within the parameters we have, we're trying to keep the rate of return as high as possible (not losing capitol).

The Cash Handling Policy represents my experience in what I believe to be the best practices within the County to get money into the Treasury and we don't want to deal with offshoot of not having a tight policy. Travel Policy is almost impossible to audit travel claims. It may take time to deal with it. I need to have some rules as to hours & meals. We need to clarify and going forward with firm rules. In the meantime, I'll use my best judgment. In most cases, it won't create a labor issue. I initiated a quarterly investment report went out yesterday and required by the Government Code. I'm always available. Getting our financial transactions current is a critical problem now in the office. We're behind on posting to the financial system (the reports are not terribly useful). The Board should get reports off our

system which we need to get current. Reviewing the checks and balances between the Auditor and Treasurer's Department is another issue. We have a single department for separate offices. I find that we're doing some things that we don't need to do under the Code. I will eliminate them and will be very careful in doing so. I want to train the Auditor's staff as to claims. Staff has to learn what I expect with claims and I want things to be done very carefully. I don't want people coming back to the county saying it's illegal or unnecessary. County credit cards: This issue is on the next agenda. Cal-card is sponsored by the State of California (rebates and no charges) controlled out of my office. (I.e. cash advance can be reviewed in real time). I've sent out letters to local banks giving them our tax I.D. and asking for what checking accounts we have.

I have found some amazing things when doing this in the past. I will propose to bring money back into the treasury if they are unnecessary. Mid-year budget: I would recommend that we look at that at the first or second, preferably the second, meeting in February. 1,500 change fund – the use of that fund is to give travel advances. There's no need to give these travel advances. I don't think the Auditor's Office should never handle cash. How do you audit yourself? It makes sense. There's always a suspicion with people who handle the money.

Special District Audits: There is no easy resolution. The Government Code mandates an audit each year. If we have the books, it's inappropriate, and we cannot audit ourselves. We can help if the Board directs, I can contract for the audits for the smaller districts. I'll bring you all the options. We can resolve it to a large extent. We need to comply with the Code.

Deficient Balance Funds: What is the level of the balances? It's a problem that we need to deal with and then I need to come back to the Board and its policy in dealing with these issues. We need to have a policy and follow it.

Departmental Access to Reports: The system is a homegrown system. Nobody but me has access to it. Over the next 4 months we should get caught up and we'll develop a cookbook to get into the system to get reports. There's nothing in the system other than payroll that I would be concerned about. It makes sense to me, that others can view the system and run a report on their own. It's not going to be a difficult process to get it done.

Completion of the 2005/2006 audit: The auditors agreed to come at the end of February. You'll see the 06/07 audit later on down the list (my policy is that you will get this before December). We're going to be the last county they audit. When you're a small county, the trick is to be in the front on the line. If we push them, we can get our report in a hurry.

County Fee Schedule: I would like to get information from all the departments to create a master schedule of fees to provide services. You would have the ability to change the fees.

LAFCO situation: It's not major but we're not complying with Code. The County pays for half and the Special Districts pay for half. We use a formula. The Board can choose not to bill the Special District.

Insurance Billing: I've done preliminary review which looks to be correct. 70% dependence on experience.

Establish an Enterprise Fund for the airport: It's a good idea so we will do so for next year including various revenues into that fund.

GASB34: It actually established a way of presenting government financial systems similar to a business so that citizens can see what the assets of the government are, changes, cash flow, etc. We've implemented that overlay. Associated with GASB34, is a change in trust-funds. County government has too many funds and they need to have a purpose. There are very few trust funds allowed. Most of them can be converted. This is to simplify the flow of cash and things will work better.

We're half-way there.

A87 Cost Allocation Plan: We don't bill the plan. We bill portions of it. We're not billing the General Fund. It doesn't create an overall financial problem. When the Board looks at a department budget, you don't know what the costs are associated with general services by the Auditor, Treasurer, the Clerk, etc. You don't know how efficient the offices are. By billing things like grants, what happens is that they get included and we bring money into the General Fund to handle services. I can work with people as to what to budget for those costs. Later on, I'll show you a PowerPoint to get a better understanding of this.

Establishment of a Copier Service Fund: The benefit is that it centralizes everything in one place. There's a huge margin in copiers. The best thing we can do is not lease them but buy them and centralized with one person handling the contracts. We get the latest technology and don't buy more copier than what we need. We move copiers appropriately. There is a significant savings when doing this on maintenance.

Prepare for Future Debt Financing: The time to do it is before you get to the point you need it. We need to have our ducks in a row: Policy on deficient funds, financial statements, capitol plan, etc. We need to refine these and put them in order so that when the time comes, we'll be prepared.

There's nothing we would do that isn't "good business." In October I put down an Actuarial Study. There's been good management in the past. We don't have a huge unfunded responsibility. Since we don't have it, we need to do the background work so that we can show that we don't have a problem. The study should cost under \$10,000.

Health and Human Services: Study – working with Tom Wallace. Dec/2007- Completion of the 2006/07 audit.

Document Retention Policy and implement it. It takes time to do and it's frustrating. It's something that's worth doing. We'll put the year away when the year is complete.

Create Cost Plan internally. We don't have to pay someone to do this for us. It's not a huge expense. It's about 3,000 plus \$1,000 in expenses in having it done. When we do the plan, we have more control on how the expenses go.

Internal Cash Audits: We'll audit all the cash at least once per year and suggest ways to improve. This will be an ongoing effort.

Professional Training for the Department: Government Finance Officers Training in Reno in March. This is a big thing with me. The more we can teach people in how the government works, the better we are.

Hunt: Thank you, Brian. It's exciting to see this in detail on ways we can improve. It's going to be a huge amount of savings that will more than offset the expenses. Health and Human Services: I would like to see you take a look at some of our operations. I would hate to see us wait to do that. I would like to see it moved forward. Property Tax projections and Mammoth Lakes request for assistance. Muir: I sent you a memo that has some significant bearing on property tax projections. Bauer: This is a ton of work. Debt Financing: We had a company come in and upgrade our heating systems. That ended up paying itself back but was wondering if we can move that problem up on the list. We have someone looking into another company. Wilbrecht: We can get an update from Kelly Garcia. Bauer/Muir: Lease-purchase? Rudolph: It might have been. Muir: We can work at this. You actually have a policy on reserving (from 2002). We probably need to revisit that and expand it. Establishing a general reserve: When rating agencies look at us, they ask if we have a reserve policy.

Do you really do it? There are two facets. Rudolph: Energy savings- He's talking about true debt financing. It's a year to year thing. It's easy to forget the distinction. Muir: There's almost no question that if you have reserves to pay for something, the cost of that capitol is what it would earn in the Treasury. I was talking about financing if the Board decides to build a building. We're not going to have enough to pay for the building. We get into Bond Council disclosure and the whole bit. Wilbrecht: We still need to do a structure. We're not prepared for this right now. Farnetti: This is a very ambitious plan. We've been successful with the TOT audits. We've crossed that bridge where we're really not finding errors. We are finding problems in the campgrounds. There seems to be some confusion there and would like to see some education on that.

Reid: Do you see yourself coming before the Board monthly, weekly? Muir: A minimum of quarterly. You'll here from me and will become a valuable resource. I intend to be here on a regular basis. We have other issues that come before you.

Hazard: I have a disjointed perception here. I figure we'll be seeing you here at every meeting. I am looking forward to these issues and moving forward. We show the budget 07/08 is done in August. In recent years, we would like to move that forward to July. Muir: My perception is that in a big county, you have a staff that sits around and does budget. They do a budget twice and by June 30th they put out a County budget. We're all sitting around wondering what's going to happen. We're on a modified accrual system. What I can tell you in the beginning of August can very much adjust the budget. Start the process at the end of April. The Auditor sends to the departments their budget packages. I can't tell the department, for instance, things.... That will occur in their funding streams. So, they're going to create a budget with parameters. We'll look at it, put it together, and sit with the CAO. The CAO and I will meet with the Department Heads to get an understanding as to where they are. If we do have problems, sit down with the Department Heads as a group. They have the ability to help each other. For instance, Health and Human Services can help the Sheriff (providing funding). You come out to a preliminary budget. At that point, we see what the State does and we know what's out there. That's the point we bring to the Board a balanced budget where the Board can move or change things. You can prolong the process but ultimately you figure out the cash carryover, what the State did or didn't do, and you bring the budget in and balance it. That's how a lot of small counties balance budgets. We don't have to have our budget until 9/30. It's really important that the CAO is involved in the budget. It's really a team effort. That being said, I'm willing to use any process that you think is appropriate. Wilbrecht: We passed a budget early and came back to it in October. Then we moved into the midyear process. This work plan put out today is really based on the Board's priorities. We put some dates and times so that they could fit into a work plan. We want to accomplish your goals.

Reid: Brian articulated this very well. You never know what the State's going to do. I don't see a problem with going off of last years budget and be prudent. Muir: If you look at County budgets, we get our revenues in crazy streams but the way we spend our money is pretty level. Farnetti: Our budget process went very well. Booher: From a staff prospective, last year's budget was the most difficult. I think targeting an August budget would be great. Let's work on this and report back to the Board.

- 6b)** County of Mono Cash Handling Procedures (**Brian Muir**)
M07-11 **ACTION:** Review and approve proposed County cash handling procedures. (**No fiscal impact**)
(*Hunt/Bauer 5-0*)

Brian Muir addressed the Board. It represents what I believe to be the best practice in dealing with cash. I received comments back. Most comments were relevant to the policy in general. There were a few things that had to do with specific operations that I have to deal directly with the department head. Everybody had had a chance to look at it. Hunt: This is an ongoing document? Muir: Absolutely.

Recess taken at 10:55 a.m. thru 11:07 a.m.

COUNTY ADMINISTRATIVE OFFICE

- 7a)** Employment Contract; Rose Glazier (**Robert Garret**)
R07-03 **ACTION:** Adopt **Resolution (R07-03)** approving an employment contract with Rose Glazier and prescribing the compensation appointment, and conditions of said employment. (**Fiscal Impact FY 2006-2007: Increase salary per month to 6710. Impact for 2006-2007 equals \$3198 plus standard Mono County benefits**)
(*Hunt/Farnetti 5-0*)

Bob Garret addressed the Board. Now that we have a new organization, we can fill the positions. Reid: Refresh my memory, what is mandamus? Rudolph: You're approval is a legislative act and there's certain contractual remedies and issues should come into play and should be treated as you would any other duty. These are mandatory duties to comply with the obligations the County has under law. The remedy for the public is to bring what is called a mandamus action (a court order to perform that duty). Hazard: Rose has been handling the position for 14-16 months however it's really been much longer than that. I want her appreciated for this action.

- 7b)** Employment Contract; Roberta Reed (**Robert Garret**)
R07-04 **ACTION:** Adopt **Resolution (R07-04)** approving an employment agreement with Roberta Reed and prescribing the compensation appointment, and conditions of said employment. (**Fiscal Impact FY 2006-2007: Increase salary per month to \$6710. Impact for 2006-2007 equals \$4170 plus standard Mono County benefits**)
(*Farnetti/Hunt 5-0*)

Bob Garret addressed the Board.

- 7c)** County of Mono List of Allocated Positions **(Brian Muir/Robert Garret)**
R07-02 **ACTION:** Adopt **Resolution (R07-02)** authorizing the Deputy County Administrative Officer- Human Resources to amend the County of Mono List of Allocated Positions to add an Accountant position in the Department of Finance as of January 9, 2007. This completes the reorganization of County Finance Departments approved by the voters in November 2005. **(Fiscal Impact FY 2006/2007- of \$36,689 plus standard Mono County benefits)**
(Bauer/Reid 5-0)

Bob Garret made a presentation before the Board. On November, 2005 the voters passed Measure A consolidating county financial functions. Immediately after that, we had to come up with a plan. We brought Lin Koester, previous Interim County Administrator (prior to Dave Wilbrecht). We put together a recruitment plan for hiring the Finance Director. During the early spring of 2006, we presented this recruitment plan and what the organization might look like. We thought, at the time, there might be Revenue Service and Audit function. The Board decided to wait until we had a new Finance Director who should have the majority of input. When Brian came here in November, we worked on a whole bunch of issues. Brian wanted a professional accountant position which is cheaper than what we had proposed. We worked out a new organizational chart.

You should have a description of this particular position. What is the impact in doing so? We need to talk about cost of employment, not salaries. I've always stated total costs. We had two department head positions and now we have one.

Hunt: How does next year compare to what we've seen here? Garret: We're going to carry this savings forward. This is a long-range savings that carries on. Farnetti: I would like to hear from Brian. Muir: Bob described the positions very well. I assigned what I felt were the primary job duties throughout the office. This is an appropriate workload. You're asking me to do a lot of things that currently were not being done. It takes my time. My ability to make things happen quickly is reduced when doing more. This position is going to pick up and take a lot of work. I would suggest to you that I wasn't here for all your discussions. I'm assuming that you were going to save money. We'll save a lot of money going forward with minor salary savings here. We're paying for that salary many times over by being smart about investing the county's money and making everything more efficient. Farnetti: Are we being realistic with this salary? Muir: I gather that we have trouble getting people to come here. Farnetti: What is the difference between a Fiscal Tech II and this position? Garret: Roughly about \$1200 a month as an estimate. Reid: I don't have any problem with staffing, it's good. You're right on target. My problem comes in is the way it comes together. It always bothers me when we get an agenda packet (showing salary savings and an amended packet with a swing of \$72,000). I go to the documents behind it and the impact is salary savings of \$20,000. As one Board member and I'm picky, I have a problem. I had two people come up with these figures. Dave and I discussed this at length. When two positions are gone 01/01 that are budgeted and you bring in another position at a lower level, is that really a salary savings?

It depends on how you look at it. It's a philosophical thing. We're getting all these figures. We have got to do something about getting the right numbers to the Board. Not that mistakes can't be made but this is going back and forth. Muir: I think we would all agree with you. Rather than let an incorrect amount hang out there, I thought the smartest thing was to correct the mistake. Savings is in the comparison. You're correct- we do make every effort not to give you something that's wrong. I would rather than do it early than late. The numbers you got were correct. There is a six month cost of \$36,000. Reid: For me, it's got to be clear. We had three different agendas faxed to us. I appreciate what you said that you recognized the mistake. We meet as a group to talk about those things. It had to do with the holiday. Bauer: It's part of this change going forward. We're getting closer to it. Garret: I felt today that I had to show you a line item, position by position basis. Hazard: There's been a desire to make more information available to the public. What is the important information and the language to each item. We did have two holidays that eliminated the time staff had to create this agenda. Wilbrecht: This process will take some time. Our information is far off. We do appreciate the exchanges. For me it's an exciting process. We're implementing many changes. We'll do our very best from month to month. It's very painful for the department directors. This is all going to change. The departments will submit their items nearly 30 days before they go before the Board. I appreciate your patience.

1:00 p.m. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD on items of interest of the public that are within the subject matter jurisdiction of the Board. (Speakers may be limited in speaking time dependent upon the press of business and number of persons wishing to address the Board.)

1:00 p.m. *Public Hearing*

PUBLIC WORKS

8) Public Hearing- Adoption of Solid Waste Permit Fee (**Evan Nikirk**)
R07-05 ACTION: (1) Receive staff report and conduct public hearing. (2) Adopt **Resolution (R07-05)** of the Board of Supervisors of the County of Mono Setting Fees for the Administration of the County's Solid Waste Permit Program. (3) Provide any desired direction to staff. (**Fiscal Impact 2006-2007: Permit fee \$20.00 x 15 to 25 permits to total \$300.00 to \$500.00. Revenue to offset direct costs**)
(*Reid/Hunt 5-0*)

Evan Nikirk addressed the Board. A new Title 12 was added to the County Code. There are three exemptions. Contractors don't have to get a permit (it's limited to those that are hired to perform waste services). We worked with the Treasurers Office who might be eligible for this program. That list is well over 120 names. You see a draft Resolution for your review. It has to be a fee that covers the costs. We felt that \$20 would be palatable. There will be expenses at the onset.

Public Hearing opened at 1:05 p.m. Hearing closed- no comments.

1:15 p.m. CLERK-RECORDER-REGISTRAR

9) Oaths of Office (Christy Robles)

ACTION: Administer Oaths of Office to the following elected officials elected during the June 6, 2006 Primary Election: George Booth, District Attorney; Catherine Hiatt, Superintendent of Schools; Honorable Stan Eller, Superior Court Judge; James Lovett, Assessor; Tom Farnetti, Supervisor District One; and Byng Hunt, Supervisor District Five.

Clerk, Robles, administered the Oaths to the Elected Officials.

Entered into Closed Session @ 1:25 p.m. thru 2:02 p.m. No report.

Adjourned @ 2:02 p.m. I would like to close today's meeting in honor of the passing of Dale Cox, of Bridgeport, and Tom Christiana of Mammoth.

***Adjourn to Housing Authority Meeting
Board Chambers***

ADJOURNMENT

Adjourn meeting and reconvene in regular session of **January 16, 2007**, at the hour of 9:00 a.m. in the Board Chambers, County Courthouse, Bridgeport, California.

§§§§§